

# Package ‘OPSR’

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**Title** Ordinal Probit Switching Regression

**Version** 0.1.2

**Description** Estimates ordinal probit switching regression models - a Heckman type selection model with an ordinal selection and continuous outcomes. Different model specifications are allowed for each treatment/regime. For more details on the method, see Wang & Mokhtarian (2024) <[doi:10.1016/j.tra.2024.104072](https://doi.org/10.1016/j.tra.2024.104072)> or Chiburis & Lokshin (2007) <[doi:10.1177/1536867X0700700202](https://doi.org/10.1177/1536867X0700700202)>.

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 OPSR-package

*OPSR: Ordinal Probit Switching Regression*


---

## Description

Estimates ordinal probit switching regression models - a Heckman type selection model with an ordinal selection and continuous outcomes. Different model specifications are allowed for each treatment/regime. For more details on the method, see Wang & Mokhtarian (2024) [doi:10.1016/j.tra.2024.104072](https://doi.org/10.1016/j.tra.2024.104072) or Chiburis & Lokshin (2007) [doi:10.1177/1536867X0700700202](https://doi.org/10.1177/1536867X0700700202).

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## See Also

Useful links:

- <https://github.com/dheimgartner/OPSR>
- Report bugs at <https://github.com/dheimgartner/OPSR/issues>

---

`anova.opsr`*ANOVA for OPSR Model Fits*

---

## Description

Conducts likelihood ratio tests for one or more OPSR model fits.

## Usage

```
## S3 method for class 'opsr'  
anova(object, ...)
```

## Arguments

`object` an object of class "opsr".  
`...` additional objects of class "opsr". See also the 'Details' section.

## Details

If only a single object is passed then the model is compared to the null model (`opsr_null_model`). If more than one object is specified, a likelihood ratio test is conducted for each pair of neighboring models. It is conventional to list the models from smallest to largest, but this is up to the user.

## Value

An object of class "anova.opsr".

## See Also

[stats::anova](#), [print.anova.opsr](#)

## Examples

```
sim_dat <- opsr_simulate()  
dat <- sim_dat$data  
model <- ys | yo ~ xs1 + xs2 | xo1 + xo2  
fit <- opsr(model, dat)  
fit_null <- opsr_null_model(fit)  
fit_intercept <- update(fit, ~ . | 1)  
  
anova(fit)  
anova(fit_null, fit_intercept, fit)
```

---

extract,opsr-method     *Extract Method for OPSR Model Fits*

---

### Description

This is the main method called when using functions from the texreg-package.

### Usage

```
## S4 method for signature 'opsr'  
extract(  
  model,  
  beside = FALSE,  
  include.structural = TRUE,  
  include.selection = TRUE,  
  include.outcome = TRUE,  
  include.pseudoR2 = FALSE,  
  include.R2 = FALSE,  
  ...  
)
```

### Arguments

model	an object of class "opsr".
beside	if TRUE, prints structural, selection and outcome coefficients side-by-side.
include.structural	whether or not structural coefficients should be printed.
include.selection	whether or not selection coefficients should be printed.
include.outcome	whether or not outcome coefficients should be printed.
include.pseudoR2	whether or not the pseudo R2 statistic for the selection component should be printed. See also the 'Details' section.
include.R2	whether or not the R2 statistic for the outcome component should be printed.
...	additional arguments passed to <a href="#">summary.opsr</a> .

### Details

The extract method is called internally. Higher-level functions from the texreg-package pass arguments via ... to extract.

include.pseudoR2 reports both the "equally likely" (EL) and "market share" (MS) pseudo R2.

### Value

A texreg-class object representing the statistical model.

**See Also**

texreg-package, [texreg::texreg](#), [texreg::screenreg](#) and related functions.

**Examples**

```
sim_dat <- opsr_simulate()
dat <- sim_dat$data
model <- ys | yo ~ xs1 + xs2 | xo1 + xo2
fit <- opsr(model, dat)
fit_null <- opsr_null_model(fit)
fit_intercept <- update(fit, ~ . | 1)

texreg::screenreg(fit)
texreg::screenreg(fit, beside = TRUE)
texreg::screenreg(fit, beside = TRUE, include.pseudoR2 = TRUE, include.R2 = TRUE)
texreg::screenreg(list(fit_null, fit_intercept, fit))
```

---

loglik\_cpp

---

*Interface to C++ Log-Likelihood Implementation*


---

**Description**

This is the main computation engine wrapped by [opsr.fit](#).

**Usage**

```
loglik_cpp(theta, W, X, Y, weights, nReg, nThreads)
```

**Arguments**

theta	named coefficient vector as parsed from formula interface <a href="#">opsr</a> .
W	list of matrices with explanatory variables for selection process for each regime.
X	list of matrices with explanatory variables for outcome process for each regime.
Y	list of vectors with continuous outcomes for each regime.
weights	vector of weights. See also <a href="#">opsr</a> .
nReg	integer number of regimes.
nThreads	number of threads to be used by OpenMP (should be max. nReg).

**Value**

Numeric vector of (weighted) log-likelihood contributions.

**See Also**

[opsr.fit](#), [loglik\\_R](#)

---

model.frame.opsr      *Extracting the Model Frame from OPSR Model Fits*

---

### Description

Extracting the Model Frame from OPSR Model Fits

### Usage

```
## S3 method for class 'opsr'
model.frame(formula, ...)
```

### Arguments

formula	an object of class "opsr".
...	a mix of further arguments such as data, na.action or subset, passed to the default method.

### Value

A [data.frame](#) containing the variables used in formula\$formula.

### See Also

[stats::model.frame](#)

---

model.matrix.opsr      *Construct Design Matrices for OPSR Model Fits*

---

### Description

Construct Design Matrices for OPSR Model Fits

### Usage

```
## S3 method for class 'opsr'
model.matrix(object, data, .filter = NULL, ...)
```

### Arguments

object	an object of class "opsr".
data	a data frame containing the terms from object\$formula. Passed to <a href="#">model.frame.opsr</a> . Can be omitted.
.filter	used internally in <a href="#">predict.opsr</a> for counterfactual predictions.
...	further arguments passed to or from other methods.

**Value**

A list of lists with the design matrices  $W$  (selection process) and  $X$  (outcome process). Both of these lists have object\$ $n$ Reg elements (a separate design matrix for each regime).

**See Also**

[model.frame.opsr](#), [stats::model.matrix](#)

---

 opsr

*Fitting Ordinal Probit Switching Regression Models*


---

**Description**

High-level formula interface to the workhorse [opsr.fit](#).

**Usage**

```
opsr(
  formula,
  data,
  subset,
  weights,
  na.action,
  start = NULL,
  fixed = NULL,
  method = "BFGS",
  iterlim = 1000,
  printLevel = 2,
  nThreads = 1,
  .get2step = FALSE,
  .useR = FALSE,
  .censorRho = TRUE,
  ...
)
```

**Arguments**

formula	an object of class "Formula" "formula": A symbolic description of the model to be fitted. The details of model specification are given under 'Details'.
data	an optional data frame, list or environment (or object coercible by <a href="#">as.data.frame</a> to a data frame) containing the variables in the model. If not found in data, the variables are taken from environment(formula), typically the environment from which opsr is called.
subset	an optional vector specifying a subset of observations to be used in the fitting process. (See additional details in the 'Details' section of the <a href="#">model.frame</a> documentation.)

<code>weights</code>	an optional vector of weights to be used in the fitting process. Should be NULL or a numeric vector. If non-NULL, then observation-specific log-likelihood contributions are multiplied by their corresponding weight before summing.
<code>na.action</code>	a function which indicates what should happen when the data contain NAs. The default is set by the <code>na.action</code> setting of <code>options</code> , and is <code>na.fail</code> if that is unset. The 'factory-fresh' default is <code>na.omit</code> . Another possible value is NULL, no action. Value <code>na.exclude</code> can be useful.
<code>start</code>	a numeric vector with the starting values (passed to <code>maxLik::maxLik</code> ). If no starting values are provided, reasonable values are auto-generated via the Heckman 2-step procedure <code>opsr_2step</code> . The structure of <code>start</code> has to conform with <code>opsr</code> 's expectations. See <code>opsr_check_start</code> for further details.
<code>fixed</code>	parameters to be treated as constants at their <code>start</code> values. If present, it is treated as an index vector of <code>start</code> parameters (passed to <code>maxLik::maxLik</code> ).
<code>method</code>	maximization method (passed to <code>maxLik::maxLik</code> ).
<code>iterlim</code>	maximum number of iterations (passed to <code>maxLik::maxLik</code> ).
<code>printLevel</code>	larger number prints more working information (passed to <code>maxLik::maxLik</code> ).
<code>nThreads</code>	number of threads to be used. Do not pass higher number than number of ordinal outcomes. See also <code>opsr_check_omp</code> and <code>opsr_max_threads</code> .
<code>.get2step</code>	if TRUE, returns starting values as generated by <code>opsr_2step</code> . Will not proceed with the maximum likelihood estimation.
<code>.useR</code>	if TRUE use <code>loglik_R</code> . Go grab a coffe.
<code>.censorRho</code>	if TRUE, rho starting values are censored to lie in the interval [-0.85, 0.85].
<code>...</code>	further arguments passed to <code>maxLik::maxLik</code> .

## Details

Models for `opsr` are specified symbolically. A typical model has the form  $ys \mid yo \sim \text{terms}_s \mid \text{terms}_{o1} \mid \text{terms}_{o2} \mid \dots$ .  $ys$  is the ordered (numeric) response vector (starting from 1, in integer-increasing fashion). For the `terms` specification the rules of the regular formula interface apply (see also `stats::lm`). The intercept in the `terms_s` (selection process) is excluded automatically (no need to specify -1). If the user wants to specify the same process for all continuous outcomes, two processes are enough ( $ys \mid yo \sim \text{terms}_s \mid \text{terms}_o$ ). Note that the model is poorly identifiable if `terms_s == terms_o` (same regressors are used in selection and outcome processes).

## Value

An object of class "opsr" "maxLik" "maxim".

## Examples

```
## simulated data
sim_dat <- opsr_simulate()
dat <- sim_dat$data # 1000 observations
sim_dat$sigma # cov matrix of errors
sim_dat$params # ground truth
```



```

## specify a model
model <- ys | yo ~ xs1 + xs2 | xo1 + xo2 | xo1 + xo2 | xo1 + xo2
model <- ys | yo ~ xs1 + xs2 | xo1 + xo2 # since we use the same specification...

## estimate
fit <- opsr(model, dat)

## inference
summary(fit)

## using update and model comparison
fit_updated <- update(fit, ~ . | 1) # only intercepts for the continuous outcomes
## null model
fit_null <- opsr_null_model(fit)

## likelihood ratio test
anova(fit_null, fit_updated, fit)

## predict
p1 <- predict(fit, group = 1, type = "response")
p2 <- predict(fit, group = 1, counterfact = 2, type = "response")
plot(p1, p2)
abline(a = 0, b = 1, col = "red")

## produce formatted tables
texreg::screenreg(fit, beside = TRUE, include.pseudoR2 = TRUE, include.R2 = TRUE)

```

---

opsr.fit

*Fitter Function for Ordinal Probit Switching Regression Models*


---

## Description

This is the basic computing engine called by `opsr` used to fit ordinal probit switching regression models. Should usually *not* be used directly. The log-likelihood function is implemented in C++ which yields a considerable speed-up. Parallel computation is implemented using OpenMP.

## Usage

```

opsr.fit(
  ws,
  xs,
  ys,
  start,
  fixed,
  weights,
  method,
  iterlim,
  printLevel,

```

```

    nThreads,
    .useR = FALSE,
    ...
)

```

### Arguments

<code>Ws</code>	list of matrices with explanatory variables for selection process for each regime.
<code>Xs</code>	list of matrices with explanatory variables for outcome process for each regime.
<code>Ys</code>	list of vectors with continuous outcomes for each regime.
<code>start</code>	a numeric vector with the starting values (passed to <code>maxLik::maxLik</code> ).
<code>fixed</code>	parameters to be treated as constants at their <code>start</code> values. If present, it is treated as an index vector of <code>start</code> parameters (passed to <code>maxLik::maxLik</code> ).
<code>weights</code>	a vector of weights to be used in the fitting process. Has to conform with order ( <code>w &lt;- weights[order(Z)]</code> , where <code>Z</code> is the ordinal outcome).
<code>method</code>	maximization method (passed to <code>maxLik::maxLik</code> ).
<code>iterlim</code>	maximum number of iterations (passed to <code>maxLik::maxLik</code> ).
<code>printLevel</code>	larger number prints more working information (passed to <code>maxLik::maxLik</code> ).
<code>nThreads</code>	number of threads to be used. Do not pass higher number than number of ordinal outcomes. See also <code>opsr_check_omp</code> and <code>opsr_max_threads</code> .
<code>.useR</code>	if TRUE, use <code>loglik_R</code> . Go grab a coffee.
<code>...</code>	further arguments passed to <code>maxLik::maxLik</code> .

### Value

object of class "maxLik" "maxim".

### See Also

`maxLik::maxLik`, `loglik_cpp`, `opsr`

---

opsr\_2step

*Heckman Two-Step Estimation*

---

### Description

This is a utility function, used in `opsr` and should not be used directly. Two-step estimation procedure to generate reasonable starting values.

### Usage

```
opsr_2step(W, Xs, Z, Ys)
```

**Arguments**

W	matrix with explanatory variables for selection process.
Xs	list of matrices with explanatory variables for outcome process for each regime.
Z	vector with ordinal outcomes (in integer increasing fashion).
Ys	list of vectors with continuous outcomes for each regime.

**Details**

These estimates can be retrieved by specifying `.get2step = TRUE` in `opsr`.

**Value**

Named vector with starting values passed to `opsr.fit`.

**Remark**

Since the Heckman two-step estimator includes an estimate in the second step regression, the resulting OLS standard errors and heteroskedasticity-robust standard errors are incorrect (Greene 2002).

**References**

Greene WH (2002). *LIMDEP Version 8.0 Econometric Modeling Guide, vol. 2.* Econometric Software, Plainview, New York.

**See Also**

[opsr.fit](#), [opsr\\_prepare\\_coefs](#)

---

opsr\_check\_omp

*Check Whether OpenMP is Available*

---

**Description**

Check Whether OpenMP is Available

**Usage**

```
opsr_check_omp()
```

**Value**

boolean

---

opsr\_check\_start      *Check the User-Specified Starting Values*

---

### Description

This is a utility function, used in [opsr](#) and should not be used directly. It is included here to document the expected structure of [opsr](#)'s start argument. Makes sure, the start vector conforms to the expected structure. Adds the expected parameter names to the numeric vector. Therefore the user has to conform to the expected order. See 'Details' for further explanation.

### Usage

```
opsr_check_start(start, W, Xs)
```

### Arguments

start	vector of starting values.
W	matrix with explanatory variables for selection process.
Xs	list of matrices with explanatory variables for outcome process for each regime.

### Details

Expected order: 1. kappa threshold parameters (for ordinal probit model), 2. parameters of the selection process (names starting with s\_), 3. parameters of the outcome processes (names starting with o[0-9]\_), 4. sigma, 5. rho. If the same outcome process specification is used in the formula, the starting values have to be repeated (i.e., the length of the start vector has to correspond to the total number of estimated parameters in the model).

### Value

Named numeric vector conforming to the expected structure.

### See Also

[opsr\\_2step](#)

---

opsr\_max\_threads      *Check Maximum Number of Threads Available*

---

### Description

Check Maximum Number of Threads Available

### Usage

```
opsr_max_threads()
```

**Value**

integer

**See Also**

[opsr\\_check\\_omp](#)

---

opsr_null_model	<i>Null Model for OPSR Model fits</i>
-----------------	---------------------------------------

---

**Description**

Intercept-only model with no error correlation.

**Usage**

```
opsr_null_model(object, ...)
```

**Arguments**

`object` an object of class "opsr".  
`...` further arguments passed to [opsr](#).

**Value**

An object of class "opsr.null" "opsr".

**Examples**

```
sim_dat <- opsr_simulate()
dat <- sim_dat$data
model <- ys | yo ~ xs1 + xs2 | xo1 + xo2
fit <- opsr(model, dat)
fit_null <- opsr_null_model(fit)
summary(fit_null)
```

---

opsr\_prepare\_coefs      *Prepares Coefficients for Likelihood Function*

---

### Description

Extracts the coefficients for each regime

### Usage

```
opsr_prepare_coefs(theta, nReg)
```

### Arguments

theta                  named coefficient vector as parsed from formula interface [opsr](#).  
nReg                    integer number of regimes.

### Value

Named list of length nReg

### Examples

```
sim_dat <- opsr_simulate()
dat <- sim_dat$data
model <- ys | yo ~ xs1 + xs2 | xo1 + xo2
start <- opsr(model, dat, .get2step = TRUE)
opsr_prepare_coefs(start, 3)
```

---

opsr\_simulate              *Simulate Data from an OPSR Process*

---

### Description

Simulates data from an ordinal probit process and separate (for each regime) OLS process where the errors follow a multivariate normal distribution.

### Usage

```
opsr_simulate(nobs = 1000, sigma = NULL)
```

### Arguments

nobs                    number of observations to simulate.  
sigma                    the covariance matrix of the multivariate normal.

**Details**

Three ordinal outcomes are simulated and the distinct design matrices ( $W$  and  $X$ ) are used (if  $W == X$  the model is poorly identified). Variables  $ys$  and  $xs$  in `data` correspond to the selection process and  $yo$ ,  $xo$  to the outcome process.

**Value**

Named list:

<code>params</code>	ground truth parameters.
<code>data</code>	simulated data (as observed by the researcher). See also 'Details' section.
<code>errors</code>	error draws from the multivariate normal (as used in the latent process).
<code>sigma</code>	assumed covariance matrix (to generate errors).

---

`predict.opsr`

*Predict Method for OPSR Model Fits*

---

**Description**

Obtains predictions for the selection process (probabilities), the outcome process, or returns the inverse mills ratio. Handles also log-transformed outcomes.

**Usage**

```
## S3 method for class 'opsr'
predict(
  object,
  newdata,
  group,
  counterfact = NULL,
  type = c("response", "unlog-response", "prob", "mills"),
  ...
)
```

**Arguments**

<code>object</code>	an object of class "opsr".
<code>newdata</code>	an optional data frame in which to look for variables used in <code>object\$formula</code> . See also <a href="#">model.matrix.opsr</a> .
<code>group</code>	predict outcome of this group (regime).
<code>counterfact</code>	counterfactual group.
<code>type</code>	type of prediction. Can be abbreviated. See 'Details' section for more information.
<code>...</code>	further arguments passed to or from other methods.

**Details**

Elements are NA\_real\_ if the group does not correspond to the observed regime (selection outcome). This ensures consistent output length.

If the type argument is "response" then the continuous outcome is predicted. Use "unlog-response" if the outcome response was log-transformed during estimation. "prob" returns the probability vector of belonging to group and "mills" returns the inverse mills ratio.

**Value**

a vector of length nrow(newdata) (or data used during estimation).

**See Also**

[stats::predict](#)

**Examples**

```
sim_dat <- opsr_simulate()
dat <- sim_dat$data
model <- ys | yo ~ xs1 + xs2 | xo1 + xo2
fit <- opsr(model, dat)
p <- predict(fit, group = 1, type = "response")

fit_log <- update(fit, . | log(yo) ~ .)
p_unlog <- predict(fit, group = 1, type = "unlog-response")
```

---

print.anova.opsr

*Print Method for ANOVA OPSR Objects*


---

**Description**

Print Method for ANOVA OPSR Objects

**Usage**

```
## S3 method for class 'anova.opsr'
print(
  x,
  digits = max(getOption("digits") - 2L, 3L),
  signif.stars = getOption("show.signif.stars"),
  ...
)
```



**Arguments**

x	an object of class "anova.opsr".
digits	minimal number of <i>significant</i> digits, see <a href="#">print.default</a> .
signif.stars	if TRUE, P-values are additionally encoded visually as 'significance stars' in order to help scanning of long coefficient tables. It defaults to the show.signif.stars slot of <a href="#">options</a> .
...	further arguments passed to <a href="#">stats::printCoefmat</a> .

**Value**

Prints tables in a 'pretty' form and returns x invisibly.

**See Also**

[stats::printCoefmat](#), [anova.opsr](#)

---

print.summary.opsr      *Print Method for Summary OPSR Objects*

---

**Description**

Print Method for Summary OPSR Objects

**Usage**

```
## S3 method for class 'summary.opsr'
print(x, digits = max(3L, getOption("digits") - 3L), ...)
```

**Arguments**

x	and object of class "summary.opsr"
digits	minimum number of significant digits to be used for most numbers (passed to <a href="#">stats::printCoefmat</a> ).
...	further arguments passed to or from other methods.

**Value**

Prints summary in 'pretty' form and returns x invisibly.

**See Also**

[stats::printCoefmat](#), [summary.opsr](#)

summary.opsr

*Summarizing OPSR Model Fits***Description**

Follows the convention that `opsr` does the bare minimum model fitting and inference is performed in `summary`.

**Usage**

```
## S3 method for class 'opsr'
summary(object, rob = TRUE, ...)
```

**Arguments**

<code>object</code>	an object of class "opsr".
<code>rob</code>	if TRUE, the <code>sandwich::sandwich</code> covariance matrix estimator is used.
<code>...</code>	further arguments passed to or from other methods.

**Value**

An object of class "summary.opsr". In particular the elements `GOF`, `GOFcomponents` and `wald` require further explanation:

<code>GOF</code>	Contains the conventional <i>goodness of fit</i> indicators for the full model. <code>LL2step</code> is the log-likelihood of the Heckman two-step solution (if the default starting values were used). <code>LLfinal</code> is the log-likelihood at final convergence and <code>AIC</code> , <code>BIC</code> the corresponding information critereon.
<code>GOFcomponents</code>	Contains the <i>goodness of fit</i> for the model components. <code>LLprobit</code> is the log-likelihood (LL) contribution of the ordinal probit model. <code>LLprobitE1</code> the LL of the "equally likely" and <code>LLprobitMs</code> the LL of the "market share" model. With these three metrics the pseudo R2 is computed and returned as <code>pseudoR2e1</code> and <code>pseudoR2ms</code> . <code>R2</code> reports the usual coefficient of determination (for the continuous outcomes jointly and for each regime separately).
<code>wald</code>	Contains the results of two <i>Wald-tests</i> as conducted with help of <code>car::linearHypothesis</code> . The two H0 hypothesis are 1. All coefficients of the explanatory variables are 0 and 2. The rho parameters (capturing error correlation) are zero.

---

telework_data	<i>Telework data</i>
---------------	----------------------

---

**Description**

Telework data as used in Wang and Mokhtarian (2024).

**Usage**

telework\_data

**Format**

Data frame with numeric columns

**id** Respondent ID

**weight** Sample weight

**vmd** Weekly vehicle-miles traveled

**vmd\_ln** Log-transformed VMD, the dependent variable of the outcome model

**twing\_status** Teleworking status: 1=Non-TWer, 2=Non-usual TWer, 3=Usual TWer

**female** Sex: female

**age\_mean** Mean-centered age

**age\_mean\_sq** Square of mean-centered age

**race\_white** Race: white only

**race\_black** Race: black only

**race\_other** Race: other

**edu\_1** Education: high school or lower

**edu\_2** Education: some college

**edu\_3** Education: BA or higher

**hhincome\_1** Household income: less than \$50,000

**hhincome\_2** Household income: \$50,000 to \$99,999

**hhincome\_3** Household income: \$100,000 or more

**flex\_work** Flexible work schedule

**work\_fulltime** Full-time worker

**twing\_feasibility** Teleworking feasibility (days/month)

**vehicle** Number of household vehicles

**child** Number of children

**urban** Residential location: urban

**suburban** Residential location: suburban

**smalltown** Residential location: small town

**rural** Residential location: rural  
**att\_prolargehouse** Attitude: pro-large-house  
**att\_proactivemode** Attitude: pro-active-mode  
**att\_procarowning** Attitude: pro-car-owning  
**att\_wif** Attitude: work-interferes-with-family  
**att\_proteamwork** Attitude: pro-teamwork  
**att\_tw\_effective\_teamwork** Attitude: TW effective teamwork  
**att\_tw\_enthusiasm** Attitude: TW enthusiasm  
**att\_tw\_location\_flex** Attitude: TW location flexibility  
**region\_waa** Region indicator: respondents from WAA MSA

## References

Wang X, Mokhtarian PL (2024). “Examining the Treatment Effect of Teleworking on Vehicle-Miles Driven: Applying an Ordered Probit Selection Model and Incorporating the Role of Travel Stress.” *Transportation Research Part A*, **186**, 104072. doi:10.1016/j.tra.2024.104072.

## Examples

```
## model as in Xinyi & Mokhtarian (2024)
f <-
  ## ordinal and continuous outcome
  twing_status | vmd_ln ~
  ## selection model
  edu_2 + edu_3 + hhincome_2 + hhincome_3 +
  flex_work + work_fulltime + twing_feasibility +
  att_proactivemode + att_procarowning +
  att_wif + att_proteamwork +
  att_tw_effective_teamwork + att_tw_enthusiasm + att_tw_location_flex |
  ## outcome model NTW
  female + age_mean + age_mean_sq +
  race_black + race_other +
  vehicle + suburban + smalltown + rural +
  work_fulltime +
  att_prolargehouse + att_procarowning +
  region_waa |
  ## outcome model NUTW
  edu_2 + edu_3 + suburban + smalltown + rural +
  work_fulltime +
  att_prolargehouse + att_proactivemode + att_procarowning |
  ## outcome model UTW
  female + hhincome_2 + hhincome_3 +
  child + suburban + smalltown + rural +
  att_procarowning +
  region_waa

fit <- opsr(f, telework_data)
texreg::screenreg(fit, beside = TRUE, include.pseudoR2 = TRUE, include.R2 = TRUE)
```



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